Of all the steps Littles take in their journey, walking through our door are the ones they always remember.

It was those steps that led to a friend, a confidante, or someone that inspired them. It was those steps that gave them hope and a chance to dream bigger. It was those steps that helped them see beyond the boundaries of their neighborhoods, beyond their ideas of what they were capable of achieving, and beyond the journey they imagined they'd be taking.
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For every Little, the journey is different. So is the way we help.

Not every Little begins his or her journey in the same place, or at the same time in their life, or for the same reason. But each year every one of the Littles we match to a volunteer Big Brother or Big Sister embarks on their own individual journey that takes them beyond their present circumstances and helps them move towards becoming the best possible version of themselves.

To help improve their chance for success, we work diligently to connect Littles to Bigs who understand their unique needs and are therefore equipped to provide them with the support they need. Sometimes, their Bigs have traversed a similar path growing up and can now help provide guidance based on those related experiences. Others come from strikingly different backgrounds, but nonetheless provide their Littles with the encouragement and wisdom to make the best decisions for themselves and their futures. In all instances, they help their Littles overcome the obstacles they encounter along the way and ensure that their journeys are not left to chance, but rather intentional and thoughtful.

Of course, the powerful bond that is formed from this 1-to-1 relationship doesn’t just affect our Littles; it affects our Bigs as well. In fact, many Bigs embark on this journey thinking that they’re here to change the life of a young person not realizing that, over time, their life will be changed as well. Just like their Littles learn from them, they too learn from their Littles, and ultimately experience a growth within themselves.

As a supporter of Big Brothers Big Sisters of New York City, you have been a part of our journey as well. Thanks to your support, we’ve expanded into all of the boroughs of New York City so we could reach our Littles and their families where they live. We’ve enhanced the tools we give to our Bigs so that they are better prepared to mentor their Littles to success. We’ve also increased our workshop offerings to our Littles to better acquaint them with industries and careers that can help lead to their future success in the world’s workplace.

Life is a journey no one should travel alone. And thanks to your generosity and caring, there are 5,200 children that won’t.

Laura Parsons
Chairman

Marva Smalls
Board President

Hector Batista
Chief Executive Officer
Mother died when Juliana was 9

Wanted someone to talk to
Although her story begins with loss, this Little is traveling towards a much happier ending.

At the young age of nine, Juliana experienced the unthinkable — the sudden loss of her mother. To help her cope with her loss, her future adopted mom began sending her to weekly therapy. “I didn’t feel comfortable there.” Juliana explains, “I felt like there was something wrong with me because I was going there. But there was nothing wrong with me.”

Seeing that the therapy sessions weren’t really working for Juliana, her future adopted parents turned to Big Brothers Big Sisters of NYC. Explaining their decision her new mom says, “I needed something where she could talk to somebody outside of the situation that she was in. Somebody she could talk to where she didn’t feel like it was part of the system.”

When Juliana was going to therapy she didn’t really say much during dinner about her day. “Now when she goes with Rose,” her new mom adds, “she can’t stop talking about what they did together, like going apple picking. It’s a huge change for her.”

Even though they’ve only been matched for a short time, Rose has become a real family member to Juliana and her mom. The proof came on the day of Juliana’s official adoption. “Normally with that process, it’s just the immediate family. I was so thankful that I was invited to be there, too.” Holding back tears, Rose continued, “When they asked if I was the caseworker and Juliana’s mom told them that I was family, too. That really meant something to me. That’s an experience I will take until I leave this earth.”

It turns out Big Brothers Big Sisters of NYC match specialist couldn’t have picked a better Big for Juliana than Rose. “Even though she’s older than me, she’s like another me that I can talk to.” Juliana says with a smile, “She really gets me.”
Christopher was a shy homebody who struggled in school. Became a Little at 10. Explored NYC with his Big.
As a 10-year old, Christopher would rarely leave the house — even to play with friends. Worried, his parents signed him up for Big Brothers Big Sisters of NYC. Christopher explains, “I was an inside person and they really felt that was a problem for me.”

But with Kazushi as his Big, that all quickly began to change. “We went to ball games, museums, places that I never thought I would go.” Christopher adds with a laugh, “We even went to places I thought would be boring, but it turned out they were fun, too.”

School was another area where Christopher struggled. According to Kazushi, “His mom asked me if I could speak to him about reading more, doing a little more homework.”

Whatever Kazushi said must have worked, because now Christopher spends much of his free time reading. “We’re focusing on how a good education can provide him opportunities in the future,” Kazushi explains. Christopher quickly chimes in, “Yeah, Kazushi promised me a Columbia University sweater if I get in.”

Even though they’ve been together for over 4 years, it was what happened when Christopher was applying for middle school that will always stay with Kazushi. “Christopher had to write an essay.” Kazushi remembers, “He asked me if I knew what he was writing about.” Knowing that Christopher liked soccer, Kazushi replied, “Soccer? Christopher said, “No, guess again.” Several wrong guesses later Kazushi finally replied, “I don’t know.” Turns out Christopher was writing about their relationship as a Big and Little. “To me that was the big moment.” Kazushi continues, “I didn’t know if I was providing any value. But that made me realize our time together really meant something to him.”
Jesus was shy and an average student. Planned on going to a community college. Matched with his Big Beowulf a year and a half ago.
Before joining Big Brothers Big Sisters of NYC, Jesus had pretty much accepted the fact that he would be going to a community college. Jesus explains, “I was a pretty average student. I just sat in class, got my work done, and left.”

But his approach started to change when he met his Big, Beowulf. “He motivated me to be more than what I was expected to be,” says Jesus. “He encouraged me to push myself out of my comfort zone.”

A perfect example was when Jesus was preparing for the SATs. Beowulf talked about a friend who prepared by reading the dictionary. Jesus says with a laugh, “I didn’t read the dictionary. But I did start reading books that I never thought of touching.” Beowulf quickly chimes in, “I could see that he had a literary curiosity. I tried to open that up more. And that grew into a significant intellectual curiosity over time.”

In addition to his issues with school, Jesus’ mom also hoped having a Big would help him break out of his shell. “I was very shy around people.” Jesus explains, “If there was a social event, I wouldn’t participate.”

Once a Little himself, Beowulf could relate to what Jesus was going through. “I was also very shy growing up.” Beowulf adds, “So I used photography to help build relationships with other people.” And Jesus seems to be following the same plan. “Thanks to Beowulf, I really started getting into photography.” Jesus continues, “Now people walk up and tell me that they’ve seen my photographs around campus. How great is that?”

A freshman at Skidmore, Jesus is still undecided about his major. It could be economics or computer science. Or he could follow in the footsteps of his Big and become a professional photographer.
Matched to same Big since she was 7

Received a 4-year BBBS scholarship

Was a bridesmaid in her Big's wedding
Ever since she was four years old, Nikeia wanted a Big Sister. Her brother and uncle were already in the program and Nikeia remembers being a little jealous. “My brother could talk on the phone with someone who wasn’t a relative and my mom was okay with it.” Nikeia says with a laugh, “I wanted to talk to someone on the phone.”

Now 22 years old, Nikeia still hasn’t tired of talking to her Big, Holly. “She wasn’t just my mentor. She was my big sister, and that’s how I always refer to her.” Nikeia continues, “Just going through life with me and me going through life with her was amazing.”

“Not everyone has to come from dire circumstances to benefit from Big Brothers Big Sisters.” Holly explains, “With Nikeia, my role was just helping her dream bigger.” Nikeia quickly adds, “Holly helped me see that I didn’t have to box myself into things that I’m accustomed to or that I think I should be doing.”

Fifteen years later Nikeia is back where it all began, now working as a BBBS of NYC Community Outreach Coordinator. Her experience inspired her to work in youth development. This passion was evident in her keynote address at last year’s annual BBBS of NYC Academic Recognition Ceremony. Shortly after, she joined BBBS of NYC as an employee. “They asked me to be the keynote speaker. I talked about my relationship with Holly, my four-year scholarship, college.” Nikeia adds proudly, “I’m just giving kids some advice and it led to getting my first job.”

Growing up in an upper middle class family, it was never a question that Holly would go to college. “A lot of people grow up that way. There are also a lot who don’t.” Holly continues, “I wanted Nikeia to understand that with the promise she had, it would be a shame if it went to waste.”
Joined Workplace Mentoring Program at PVH

Chosen to speak at Accountants and Bankers reception

Took advantage of BBBS college prep programs
Even before joining the Workplace Mentoring Program, Diamond was pretty set on what she wanted in life. Her Big, Camille explains, “She knew what she wanted to do, she just didn’t have her dots organized.” Diamond quickly added, “My experience with Camille really helped me get a little more insight on how the college application process actually works.”

**Even though this was a workplace mentoring program, the relationship between this Big and Little wasn’t all business.**

Diamond said, “I could always go to Camille for help with anything. My role as student body president. Weighing the pros and cons on which college to attend.” “Don’t forget the prom,” Camille added with a laugh.

Initially Diamond was pretty shy. But over time Camille began to see a big change in her confidence level. One moment in particular stands out in Camille’s mind. “We had to present an award at the Accountants and Bankers reception in front of about 300 people.” Camille says proudly, “To see Diamond speak with such poise and grace. I was proud to see her come so far, so quickly.”

Presently studying Business and Administration at North Carolina A&T, Diamond credits both Camille and Big Brothers Big Sisters of NYC for helping her get there. Camille explains, “If they offered any sort of extra program, Diamond went to it. She took advantage of everything.” Diamond adds, “Like with the SATs, they offered a program where we could get assistance from someone who scored a 1600.”

And when it came to paying for college, Big Brothers Big Sisters of NYC helped with that, too — making Diamond the latest recipient of the Tawana Tibbs Scholarship. Diamond says excitedly, “I was able to have lunch with Tawana. It was awesome.”
Only boy in the house

Matched with Big at age 10

Started exploring the city together
In his journey, this Little remembers every stop he took with his Big, especially the restaurants.

Being the only boy in the house, Trevon spent a lot of time just doing stuff by himself, so he was very excited about the idea of having a Big. “It would be like having an older brother.” Trevon said, “Someone to hang out with and go places.”

And during the past five years, Trevon and his Big, Brian, have gone to a lot of places all over the city together. “My older brothers would take me around and show me things.” Brian explains, “I wanted to do that for Trevon. Show him to different parts of the city that he may not have otherwise seen.”

“And I remember every single place.” Trevon adds with a laugh, “But my favorites are the restaurants.” A picky eater when they first met, he’s since tried everything from Italian to Korean. Brian adds, “Now he tells his sister how great Korean food is and how she should try it.”

Another big change for Trevon was in his schoolwork. Trevon admits, “I was failing.” But even so, Brian didn’t want their conversations to be just a report from Trevon on school. “We would never go over his exact homework. He would tell me what they were learning and we’d just talk about it in a very comfortable way.” Brian continues, “We also talked about how school may seem laborious now but how important it would be for building his future.”

Now it seems, Trevon starts off every conversation with how well he’s doing in school, “Hey, I got an A in this class.” “I’m doing this in that class.” But school isn’t the only area where Trevon has upped his game. He’s also becoming quite the expert on the Yankees, another common topic of conversation for them. According to Brian, “He follows the team more than I do. Now he’s telling me about scores and batting averages.”
Hard Rock marquis lights up Times Square in our honor for National Mentoring Month.
For all the thousands of kids who join our program every year, there are many more who can’t. There just aren’t enough Bigs to go around. And since many parents request that their child be matched with someone of the same background or ethnicity, the demand for diversity in our volunteers is constantly growing. Here are a few of the groups that are working to help us raise awareness:

**Asian Mentoring Committee (AMC)**

Building on their long-term goal of fundraising enough revenue to support an additional 50 matches from the Asian immigrant community, the AMC established their annual signature Night Market Loft Party as one of the agency’s premier events. The AMC’s mission is to provide support for our New American Program by recruiting new mentors, creating awareness and offering peer support to one-to-one mentoring relationships.

**Bigs Education Council**

The Bigs Education Council supports our Education Initiative and other agency education-related efforts through various activities, including recruiting Littles and Bigs for education programming, developing education-related partnerships, supporting with Education Initiative programming and fundraising for scholarships for our Littles.

**Bigs United**

Coming off one of its most successful years to date, Bigs United was pivotal in increasing the number of Black mentors in our program by 18% in 2016. Always looking towards innovation, the group launched the agency’s first targeted social media campaign designed to diversify our volunteer pool. The group meets to plan strategies and events that will recruit more Big Brothers and Sisters for the children on our wait list so that these youth can look forward to brighter futures.

**Young Professionals Committee (YPC)**

Our Young Professionals Committee was founded in 1992 by enthusiastic young adult professionals, some of whom have since become committed members of BBBS of NYC’s Board of Directors. This diverse group of dedicated men and women volunteer their time, talents and energy to support our many mentoring and educational programs. They host various events throughout the year which raise nearly $100,000 for the agency. All funds raised through YPC supported events enable BBBS of NYC to increase the number of young people who are matched with mentoring adults.

**Affinity Groups**

Affinity Groups consist of former Bigs, current Bigs, and people who just believe in the cause. They hold monthly meetings, host community events, and help create strategies to diversify our volunteers.

With each step our Littles take, there’s always someone encouraging them to take the next one.
Latino Bigs

Latino Bigs is dedicated to creating a sense of community within our program. With our mission always at the core of their initiatives, the group has been able to develop relationships with media organizations such as StoryCorps to help share their message and help empower the Latino community through one-to-one mentoring. Their vision is that all Latino children in NYC have access to positive adult role models.

Above and left: Latino Bigs Step Up to the Plate softball tournament
No matter where our Littles come from, there are a lot of people willing to help them in their journey.

Cantor Fitzgerald Charity Day:
Every year, Cantor Fitzgerald honors their 658 employees who perished in the World Trade Center attacks by donating 100 percent of their revenue to over 150 charities worldwide during their annual Charity Day event on September 11th. Big Brothers Big Sisters of New York City was invited for the third time to receive a portion of this revenue in 2015. Our celebrity ambassador John Franco joined other celebrities on the trading room floor as brokers helped guide their conversations and the trades with their clients. His presence on the phone and on the trading floor was impactful and he was a terrific advocate for our agency.

Rutgers Leadership Institute:
This Spring, several staff members were chosen to complete a Leadership Academy at the Institute of Ethical Leadership at Rutgers Business School.

BBBS of NYC is proud to have made this investment in their professional development. We recognize the importance of nurturing the current and future leaders of our agency, and the program challenged them to think strategically and lead responsibly. This program was generously supported by trustees Laura Parsons and John Waldron as well as the American Express Foundation.

National Mentoring Month:
Elected officials joined Big Brothers Big Sisters of New York City for ribbon cutting ceremonies and receptions as part of National Mentoring Month, commemorating the organization’s new office spaces in Queens and Staten Island, as well as honoring the 2016 ‘Borough Bigs of the Year’ for their extraordinary commitment to their Littles. In addition to the borough receptions, the agency was honored to ring of the opening bell of the New York Stock Exchange in celebration and awareness of the importance of mentoring.
Edward L. Gardner Mentoring Center:
Big Brothers Big Sisters of New York City has been able to stand tall and proud after 112 years of service because of the friendship and commitment of individuals who genuinely believe in our mission to change the lives of young people through the power of mentoring. For over five incredible decades, Edward L. Gardner has remained one of our strongest supporters and advocates. He has led our organization into its bright future, having done so while inspiring an entire community of people to do the same.

Because of its rich history, Big Brothers Big Sisters of New York City has become synonymous with the word mentoring. But now, we are also synonymous with the name Edward L. Gardner. This extraordinary man has been an inspiration to so many, and we are honored to build upon our legacy by naming our 40 Rector Street flagship location The Edward L. Gardner Mentoring Center. See page 34 for additional photo.

Academic Recognition:
Each year, we honor several of the youth in our program with an Academic Recognition Ceremony, which celebrates those Littles who have worked hard during the academic year to better themselves and move toward college readiness. Awards for academic excellence, improved performance and civic engagement are given, as well as several college scholarships to our graduating seniors. This year, twenty-five awards were given to Littles from elementary school to 12th grade and thirteen scholarships were awarded to seniors attending a variety of colleges and universities.

Volunteer Recognition:
In January, Big Brothers Big Sisters of New York City honored volunteer mentors during its Volunteer Recognition Ceremony as part of National Mentoring Month, celebrating their unwavering commitment to making a difference in the lives of at-risk youth across New York City. The event awarded thirty Bigs during its ceremony and was attended by over 200 volunteers and supporters.
A journey isn’t complete without a few fun stops along the way.

To help put the “fun” in our fundraising, a number of special events are held every year. In addition to networking and socializing, these events give attendees an opportunity to hear about the positive changes they’re helping us accomplish — not just in the lives of our Littles and Bigs, but in their families, schools, and local communities. Without our individual, corporate and foundation funders, and event attendees, our dream of helping New York City’s kids would not be possible.

Sidewalks of NY Annual Awards Dinner
Held at New York City’s Waldorf Astoria in April, this is our signature gala event. Matches come to share wonderful stories and present awards to honorees. Over the years, honorees have included members of the media, corporate, and sports worlds.

Casino Jazz Night
Honoring select members of New York City’s real estate industry for their philanthropic contributions, this summer event attracts the “movers and shakers” in commercial real estate and finance. Guests partake in casino games and the fabulous fare of Cipriani 42nd Street.

Race for the Kids - Part of Nickelodeon’s Worldwide Day of Play
Held in Prospect Park, Brooklyn, this 5K Run/Walk celebrates the power of mentoring with over 4,000 participants. Joined by their families and other caring New Yorkers, matches enjoy a fun-filled day that also encourages healthy living.

Accountants & Bankers Reception
This annual event honors accountants, bankers, and corporate leaders in the retail & fashion industry who have served their community with distinction. Executives from a variety of industries join us at the JW Marriott Essex House New York to network and show their support for these accounting and banking heroes.
Honorees Eddie Ben’Aderet, EVP, Jordache Enterprises, Inc.; William S. Susman, MD, Threadstone Advisors; Chair and Trustee Diane D’Erasmo and Joseph F. Nemia, EVP, head of Asset Based Lending, TD Bank

Gridiron Games
Held every year at the MetLife Stadium, it’s the day when Littles and Bigs can play football on a professional field, tour the locker room, and even meet retired NFL players. That afternoon, top NYC law firm members compete in a touch football tournament.
Big Night Out
This annual black tie fundraiser held by our Young Professionals Committee includes dancing, casino games, a poker tournament, and a silent auction. Held at Pier 60, it attracts over nine hundred young professionals.

Invitational Golf Outing
A round of golf at an exclusive club brings out members of the domestic and international hedge fund community. This annual event includes a cocktail reception, dinner, and a live auction.

Tournament of Champions Pong
Held annually, ToC Pong takes place at Grand Central Station’s Vanderbilt Hall and hosts thirty-two teams from within the financial community. An all-glass court allows spectators to see all the action.
Working to ensure that our Littles reach their destinations.

Community-Based Mentoring Program:
For over 110 years this program has been matching boys and girls between the ages of seven and eighteen with a caring adult role model 21 years or older. Supported by a program manager, these matches get together city-wide twice a month to bond, have fun, and learn from each other’s experiences. By offering children a positive adult role model, this program has helped many Littles improve in school, go on to college, and lead productive lives. Our New American Program helps young immigrants overcome obstacles they may face when trying to adjust to a new culture, language, and customs. To help make the transition easier, we do our best to match our Littles with an adult mentor who has a similar ethnic background and language understanding. Last year, 99% of the Littles in the community-based program were promoted to the next grade.

Workplace Mentoring Program:
What better way to expose students to all the possibilities that are out in the workplace than to actually have them experience life in the workplace? That’s the idea behind our Workplace Mentoring Program. Every other week, students from area schools are brought into the workplace where they enjoy on-site, one-to-one mentoring from employees at a participating company. There are over 50 companies that participate in this program and they include every vocation from finance to fashion. In addition to having a positive impact on students, this program also has the same effect on the employees who participate. Companies report that they are more dedicated and loyal, and their involvement helps boost employee morale. Last year, 96% of the Littles in this program were accepted into college.

Education Initiative:
Our Education Initiative provides the resources and support our Littles need to achieve academic success. In partnership with the Signet Tutoring and others, we offer academic enrichment programs to all of our Littles that include comprehensive college-readiness workshops, tutoring, academic coaching, test prep, college tours, and more. For our Littles who are struggling academically, our program managers work with parents and Littles to create thoughtful action-oriented academic intervention plans. This program served over 522 Littles, which is over 10% of the youth in our programs, last year.

Center for Training:
For the past 23 years, our Center for Training and Professional Development has provided support to meet the needs of youth serving organizations that want to positively impact youth through our Mentoring Supervisor Certificate Program, Professional Development Workshops, and through Technical Assistance. All programs provide capacity building, organizational development, mentoring enhancements and overall professional development. The Center for Training provided services for 333 organizations last year.
No journey would have even started without you.

**CORPORATE & FOUNDATION SUPPORTERS**

**Chairman’s Circle $100K+**
- American Express
- Bloomberg
- BNY Mellon
- The Clark Foundation
- Credit Suisse
- Infor (US), Inc.
- The Liu Foundation
- Royal Bank of Canada
- Charles R. and Winifred R. Weber Foundation

**Champions $50,000- $99,999**
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- Brookfield Property Group LLC
- CBS Television Network
- Goldman Sachs & Co.
- National Football League
- Nike Ever Higher Fund - Charities Aid Foundation of America
- William E. Simon Foundation
- TD Bank
- Viacom Inc./MTV Networks/
  Nickelodeon Networks

**Leaders $20,000- $49,999**
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- The Edna McConnell Clark Foundation
- Deloitte & Touche LLP
- Deutsche Bank
- Emmet, Marvin & Martin, LLP
- Alfred & Harriet Feinman Foundation
- Fried, Frank, Harris,
  Shriver & Jacobson LLP
- Charles A. Frueauff Foundation
- Gibson Dunn & Crutcher, LLP
- The Horace W. Goldsmith Foundation
- Indus Capital Partners
- Jordache Enterprises
- Kaufen Muchin Rosenman Foundation, Inc.
- Kelley Draye & Warren LLP
- Korean American Community Foundation, Inc.
- KPMG LLP
- Latham & Watkins LLP
- McKinsey & Company
- MetLife Foundation
- Moody’s Foundation
- Morgan Stanley
- The Morrison & Foerster Foundation
- Pfizer Inc.
- Phillips-Van Heusen Foundation, Inc.
- Pillsbury Winthrop Shaw Pittman LLP
- PwC
- Reed Smith LLP
- Rockefeller Group International, Inc.
- RR Donnelley Financial Services
- Samuel A. Ramirez & Co., Inc.
- SL Green Management LLC
- Sullivan & Cromwell LLP
- Tai Ping Carpets Americas, Inc.
- Tishman Realty Corporation
- Weil, Gotshal & Manges LLP

**Pillars $10,000- $19,999**
- Anonymous (12)
- 452 Fifth Owners LLC, CBRE Inc AAF
- ABM Janitorial Services
- The Advertising Council
- Arbor Realty SR, Inc.
- The Atlantic Philanthropies
- Rose M. Badgeley Charitable Trust
- The Barker Welfare Foundation
- Big Brothers Big Sisters of America
- BlackRock
- BNP Paribas North America, Inc.
- The Boston Consulting Group, Inc.
- Himan Brown Charitable Trust
- Capital One
- Cassin & Cassin LLP
- CBRE
- Cerberus Capital Management, L.P.
- Chicago Title Insurance Co.
- John Civotta & Sons, Inc.
- EisnerAmper LLP
- Comcast Corporation
- Desmarais LLP
- The Durst Organization, Inc.
- Empire State Realty Trust
- Fidelity National Title
- Insurance Company
- FIMF, Inc.
- First Nationwide Title Agency, LLC
- Geller & Company LLC
- Laurence and Sandi Gluck
  - Charitable Foundation
- Guggenheim Capital, LLC
- Haynes and Boone LLP
- Hospital For Special Surgery
- HSBC
- Israel Discount Bank of New York
  (IDB Bank)
- The Samuel and Latanya R.
  Jackson Foundation
- The Jana Foundation
- JLL
- JPMorgan Chase Foundation
- Kasirer LLC
- Korn Ferry International
- Kramer Levin Naftalis & Frankel LLP
- Legg Mason & Co., LLC
- Liberty Mutual Foundation
- The Lutwin Foundation
- The Ludwig Family Foundation, Inc.
- Mackenzie Partners, Inc.
- Mayer Brown LLP
- The McGraw-Hill Companies, Inc.
- Media Link LLC
- Memorial Sloan-Kettering Cancer Center
- Milberg Factors, Inc.
- National Basketball Association
- New York Life Insurance Co.
- Samuel I. Newhouse Foundation Inc.
- OMI Management US
- Limited Partnership
- Plaza Construction Corporation
- The Port Authority of NY & NJ
- Protiviti Inc
- Providence Equity Partners LLC
- Prudential Insurance Company
- Razorfish
- Rialto Capital Advisors, LLC
- Roosevelt & Cross Incorporated
- Rudin Management Co., Inc.
- Ryan Speciality Group, LLC
- Santander Bank Foundation
- Sarah I. Schieffelin Residuary Trust
- Savills Studley, Inc.
- Schulte Roth & Zabel LLP
- Sidney Austin Brown & Wood LLP
- SJP Properties
- Skadden, Arps, Slate, Meagher
  & Flom LLP
- Skytop Strategies
- Sony Corporation of America
- Stawski Partners
- Stroock & Stroock & Lavan LLP
- SunGard Data Systems Inc.

**Partners $5,000- $9,999**
- Anonymous (21)
- 85 Broad Propco LLC
- Fred Alger Management, Inc.
- ASM Mechanical Systems
- Bank Leumi USA
- The Theodore H. Barth Foundation
- Bateman Group
- BDO USA, LLP
- Beacon Capital Partners, LLC
- Bernstein Litowitz Berger & Grossman LLP
- Brookbridge Consulting Services, Inc.
- Carter, Ledyard & Milburn
- CLSA
- Corbin Capital Partners LP
- Dechert LLP
- St. Vincent De Paul Foundation
- Dun & Bradstreet Corporation
- E-J Electric Installation Co.
- Eretz LLC
- Exec-Comm LLC
- Fairview Capital Partners, Inc.
- Firecom, Inc.
- First Data Corporation
- GeicoPhilanthropic Foundation
- Hahn & Hessen LLP
- Harding Educational and Charitable Foundation
- HFZ Capital Group
- IBM Employee Services Center
- Kasowitz Family Foundation, Inc.
- Knight Electrical Services Corp.
- mcgarrybowen
- Merchant Factors Corp.
- The Martha Mertz Foundation, Inc.
- Metropolitan Commercial Bank
- Morgan Stanley Urban Markets Group
- MSK Security
- Mulligan Security Corp.
- Oishan Frome Wolosky LLP
- PAL Environmental Safety Corp.
- Platinum Maintenance Services Corp.
- PLM Foundation
- Rainbow Media Holdings
- Jack Resnick & Sons, Inc.
- Rosenthal & Rosenthal Inc.
Raymond James  
Reidy Contracting Group LLC  
Ross Aronstam & Moritz LLP  
SBA Plumbing Corp.  
Scopia Capital Management LLC  
Strategic Consulting Services UBS  
United Elevator Consultants, Inc.  
Valley National Bank  
Van Deusen & Associates  
Webster Bank  
The Weiss Group  
Winick Realty Group, LLC

Friends $500-$1,999  
Anonymous (43)  
The Jack Adjmi Family Foundation  
Adobe Systems Incorporated  
Shahara Ahmad-Llewellyn  
Family Foundation  
Anchin, Block & Anchin  
Ballon Stoll Bader & Nadler, P.C.  
Bank of America  
Charitable Foundation  
Bernstein Global Wealth Management  
Bond Painting Company  
Baroh, Goldstein, Altschuler, Schwartz & Nahins, P.C.  
Chardon Capital Markets  
Cigna  
City National Bank  
Cornick, Garber & Sandler, LLP  
The Doneger Group  
Empire Charter Service  
Alexander Fischbein Foundation  
Fisher Harris Shapiro, Inc.  
Leopold Friedman & Ruth Friedman Foundation  
Arthur J. Gallagher & Co.  
Gap Inc.  
GE Foundation  
Gerber Finance Inc.  
Glamorise Foundations, Inc.  
Goldman Copeland Associates, P.C.  
The Gray Foundation  
HAB Bank  
Handro Properties LLC  
Insight Advisory Partners, LLC  
Investors Bank  
JRM Construction Management  
JSOC (Jam Sewer Cleaning Service Inc)  
Esther Koven Fdn Inc  
Lazarus & Lazarus, P.C.  
Levin Capital Strategies, LP  
Loeb & Troper  
M & T Bank

Macquarie Holdings (USA) Inc.  
Macy’s/Bloomingdale’s  
Manhattan Painting Co.  
MdeAS Architects  
Metzger-Price Fund, Inc.  
milnl  
Mohl Diamonds USA Inc.  
Neuberger Berman  
Par Plumbing Co., Inc.  
Park Strategies LLC  
Pelli Clarke Pelli Architects  
Pfizer Foundation Matching Gift Program  
Phillips Nizer LLP  
PlasmoNet Inc.  
Rainbow Apparel Distribution Center Corp.  
Renaissance Charitable Foundation Inc.  
Republic Clothing Group  
Robert B. Samuels Inc.  
Scout Sports and Entertainment  
Signature Bank  
Sills Cummins & Gross P.C.  
SPANX by Sara Blakely Foundation, Inc.  
Sterling National Bank  
Stradley Ronon Stevens & Young, LLP  
Strauss Paper Co. Inc.  
T.F. Nugent  
The Travelers Foundation  
Trent Partners & Associates, Inc.  
United Way of Greater Cleveland  
United Way of Greater Waterbury  
United Way of Northern New Jersey  
Van Cleve Realty Capital LLC  
W.H. Christian & Sons, Inc.  
WeiserMazars LLP  
Harpold L. Wyman Foundation

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Dr. & Mrs. N. Anthony Coles  
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Diane D’Erasmo  
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Jane Skinner Goodell & Roger S. Goodell  
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Agnes & Gerald L. Hassell  
Jared & Christina Landow  
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Nancy & Charles G. Posternak  
James Rapp  
Marsha P. & Steve L. Roth  
Edward B. & Caridad H. Ruggiero  
Victoria & Phillip Saks  
Jerome A. Siegel; In Memoriam  
Marva A. Smalls  
Mr. & Mrs. Mark Standish  
Laurie & Sy Stemberg  
Jonelle Procope & Frederick O. Terrell  
Tawana M. Tibbs and Bruce S. Gordon  
Daniel R. Tishman  
Marie & Adalbert von Gontard, Jr.  
Amanda & John E. Waldron  
Staci & Glen J. Weiss

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Mr. & Mrs. Gwen & Gerald Adolph  
Greg Braca  
Mr. & Mrs. Matthew Carey Harris  
Mr. & Mrs. William Milton Lewis, Jr.  
Dale F. & Kathleen Maycen  
Lorraine & John Tsavaris

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Anonymous (7)  
Hector Batista, CEO, BBBS of NYC  
Mr. Nicholas De Martini  
Mr. Stephen L. Farley  
Robert & LouAnn Frome  
Mr. and Ms. Mark Gallogly  
Mr. Justin Gmelich  
Peter J. & Carol Lynn Holzer  
Katherine & Mark Linder  
Barbara Mendelson & David Brody  
Mr. Eugene Mercy  
Thomas J. Niedermeyer, Jr.  
Peter & Ann Pollock  
Mr. Lari Stanton  
Mr. William Susman

Big Brothers Big Sisters of NYC // 2016 Annual Report
Mr. & Mrs. Joseph V. Topper, Jr.
Mr. George T. Wein

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Mr. Robert Birch
Marianne & Philip F. Bleser
Nathaniel and Betsy Bohrer
Mr. David Domato
Mrs. Edythe Gladstein
Mr. Thomas Grossman
Mr. Kenneth Langone
Mr. James C. McKenna
Mr. Laurence C. Morse
Ms. Laura Niles
Mr. Louis Pupello in memory of Marianne Pupello
Mr. James Shannon
Craig Shapiro
Mr. & Mrs. Henry J. Siegel
Mr. Jeffrey Silverman
Ms. Angela E. Vallot & Mr. Jim Baskey

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Mr. & Mrs. Alan D. Cohn
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Mr. & Mrs. Daniel A. DiFilippo
Mrs. Vivian Donnelley
Mr. Drew Forman
Mr. Ray L. Furman
Bernard & Patricia Goldstein
Mr. Joe Gunn
Mr. Christopher C. Neidow
Mr. Daniel O’Connell
Mr. Robert Raimo
Mr. Alan Sellitti
Ms. Michelle Scaringella
Mr. Alan Selitti

Mr. Mark Benhar
Mr. & Dr. Kevin C. Blauch
Mr. & Mrs. Scott G. Boilen
Mr. & Mrs. Neil J. Bressler
Mr. Francis Carling & Ms. Susan Hinkson
Elizabeth & David Carpenter
Mr. and Mrs. Robert Cateill
Ashley Cheun
Mr. Daniel Chesner
Mr. Stephen Choe
Mr. Nelson Chu
Abbey Doneger
Mr. & Ms. Vincent DeGriamo
Ms. Nancy R. Druckman
Michele H. & Drew Figdor
Mr. John Flock & Ms Victoria Mills
Ms. Rosemary Free
Mr. & Mrs. Edward A. Froelich
Leslie J. and Johanna Garfield
Eugene and Emily Grant
Mr. Seymour I. Gussock
Mr. Charles Hamilton Jr. & Ms. Pamela G. Carlton
Mr. Peter Hill
Mr. and Mrs. Richard H. Hochman
Mr. & Mrs. George Homing
Mr. Jeremy D. Keith
Mr. Andrew J. Klemmer
Ms. Elizabeth A. Klemmer
Mr. and Ms. Tim J. Klemmer
Katherine Klemmer Terry
Kenneth J. and Lorraine Knuckles
Mr. Charles Komar
Mr. James Lee
Paul H. and Linda D. Lee
Mr. Gary Lilley
Mr. & Mrs. Stanley Label
Mr. Francis Marino
Mr. and Mrs. Norman S. Matthews
Mr. and Mrs. Peter May
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Mr. Padraig Murphy
Ajay Nagpal
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George D. and Abby M. O’Neill
Ms. Lida Orzeck
Ms. Jennifer Paul
Ms. Beth A. Ripston
Ms. Katie Robinson
Mr. & Mrs. and Mrs. Neal Rosenberg
John and Barbara Samuelson
Ms. Meredith Samandras
Ms. Michelle Scaringella
Mr. Alan Selitti

Mr. and Mrs. Spyros Skouras, Jr.
Robert J. and Bonnie M. Stapleton
Mr. Michael J. Stein
Ms. Clara H. Steinlage
Beatrice Busch and Adalbert von Gontard, III
Patty and Russell Wolff
Mr. Philip Wong
Thomas G. and Anne Wyman

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Peter Angelilli
Ms. Denise Augenblick
Alan J. Benet and Laurel Grimacoff
Ms. Karen Backus
Mr. and Mrs. Howard Blatt
Leslie May Blauner & Andrew Blauner
Stuart R. and Sarise Breidbart
Mr. Darryl Brown
Ms. Faith Colish, Esq.
Mr. Jeffrey Dunlap
Ms. Joyce Englander
Mr. Alexander Fisher
Thomas Flood- MADC
Mr. Dennis Friedman & Ms. Susan Seo
Mr. & Mrs. Robert L. Golub
Mr. and Mrs. Daniel Greene
Ms. Andrea Handy
Mr. Marc Harris
Michael J. and Devi Heyer
Mr. Reilly Hill
Ms. Anny Huang
Mr. William Kerr
Ms. Rashida La Lande & Mr. Derrick C. Diggs
David and Jenny Lee
Ms. Mary Lenz
Mr. Jesus Linares
Mr. and Mrs. Peter Malkin
Joseph Marinelli
Mr. Peter McGovern
Mr. Patrick M. Mellon
Mr. Peter McGovern
Joseph Marinelli
Mr. Peter Malkin
Ms. Denise Augenblick
Peter Angelilli
Mr. & Mrs. Charles M. Royce
Mr. and Mrs. Francis F. Rosenbaum, Jr.
Mr. & Mrs. Charles M. Royce
Mr. Wayne Rulkay
Ms. Jeanne Silvers
Ms. Stephanie Smith
Kuang Wong
Mr. Bob Teitelbaum and Ms. Andrea Wall
Beverly Benz and Antoine G Treuille
Ms. Julie Whitaker
Ellen and Steve Wilner
Mr. Costas Ziozis

**Government Funding**
Speaker of the New York City Council-
Melissa Mark-Viverito
New York City Council-
Fernando Cabrera
New York City Council-
Margaret Chin
New York City Council-
Robert Cornegy
New York City Council-
Laurie Cumbo
New York City Council-
Inez E. Dickens
New York City Council-
Daniel Garodnick
New York City Council-
Corey Johnson
New York City Council-
Ben Kallos
New York City Council-
Mark Levine
New York City Council-
Rosie Mendez
New York City Council-
Ydanis Rodriguez
New York City Council-
Brooklyn Delegation
New York City Department of Youth and Community Development
New York State Department of Health
New York State Higher Education Services Corporation
New York State Office of Children and Family Services
Office of Juvenile Justice Delinquency Prevention
Associate Program Manager
Kaely Phelps,
Yucheng Pan,
Joanna Lund-Pops,
Victoria Ho,
Barbara Greenstein,
Carolina Delgado
Makdyanet Cedeno,
Christina Baquero,
Emily Andrews,
Catherine Pearce,
Joshua Franklin,
Damara Gonzalez,
Brianna Manley,
Angelica Martinez,
Caitlin Greenstein
Emily Andrews,
Christina Baquero,
Makdyanet Cedeno,
Carolina Delgado,
Barbara Greensstein,
Le Guo,
Hanna Suh,
Victoria Ho,
Joanna Lund-Pops,
Andrew Marksmyrowicz,
Yucheng Pan,
Kaely Phelps
Juan Jose Rodriguez,
Jessica Gonzalez,
Lauren Hermon,
Maryann Diaz,
Kristina Davis,
Jonathan George,
Cristopher Gomez,
Cheryl Grou,
Crystelle Reola,
Erica Robinson,
Nicole White,
Jordan Kenneth McIntyre,
Oba Baker-Taylor,
Andrew Claros,
Ernest Dallas Alexis,
Marie Feline Guerrier,
Andy Rosario,
Jeff Elgart,
Michele Feinberg,
Danielle White,
Janel Bartley,
Florence Capindling,
Vanessa Carlin,
Emily Bader,
Alyssa Cofalono,
Shelby Gerber,
Rachel Marks,
Jessica Orozco,
Elizabeth Ring,
Natasha Ristic,
Allison Balogh,
Rachel Kraun,
Lori Berthea,
Diana Noriega,
Raven Shelton,
Kiana Walkbrook,
Cecilia Low-Weiner,
Shannon Sneed,
Douglas Ramirez,
Trieste Ciutola,
Caitlin Quigley,
Rachel Minerva,
Melody Rodriguez,
Meghan Neely,
Geraldine Thomas,
Wendy DeMarco Fuentes,
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Adam Schroeder,
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Lissette Hermández,
Jenya Walters,
Nicole Padilla,
Jessie Boler,
Rebecca Bateman,
Jane Bender,
Tuborah Bryant,
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Katherine C. Linder
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Yvonne Liu
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Jon May
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Charles G. Posternak
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Vice President
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Vice President
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Marquett Smith
Mark Standish
J Michael Stanley
Sy Stemberg
Frederick O. Terrell
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Francis Carling
Robert L. Frome
Robert Moss
Peter Pollock
Rudolph J. Santoro
Spyros Skouras
Lawrence J. Toal
Beverly Benz Treuille
Judy A. Weill
Thomas G. Wyman

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Mark A. DeRuggeriis
Martin Freiman
Philip L. Milstein
Lee J. Miner
Susan Moultrie
Joyce Mullins-Jackson
Trevor Mundt
Michael Rosenthal
James Warner
Cheryle A. Wills
Edward L. Gardner (far right) along with the members of the Board of Trustees in attendance at the Edward L. Gardner Mentoring Center dedication.
## Statement of Activities
For the year ended June 30, 2016

### Revenue and other support

<table>
<thead>
<tr>
<th>Description</th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Private grants and contributions</td>
<td>$2,650,301</td>
<td>$208,711</td>
<td>$2,859,012</td>
</tr>
<tr>
<td>Special events, net*</td>
<td>$3,745,555</td>
<td></td>
<td>$3,745,555</td>
</tr>
<tr>
<td>Government grants and contracts</td>
<td>$1,528,639</td>
<td></td>
<td>$1,528,639</td>
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<tr>
<td>Interest and dividends</td>
<td>$508,044</td>
<td></td>
<td>$508,044</td>
</tr>
<tr>
<td>Net realized and unrealized gains (losses) on investments</td>
<td>($865,618)</td>
<td></td>
<td>($865,618)</td>
</tr>
<tr>
<td>Net assets released from restrictions</td>
<td>$286,150</td>
<td>($286,150)</td>
<td></td>
</tr>
<tr>
<td><strong>Total revenue and other support</strong></td>
<td>$7,853,071</td>
<td>($77,439)</td>
<td>$7,775,632</td>
</tr>
</tbody>
</table>

* Due to a scheduling issue, a major fundraising event with Net Revenues of $1.25m was moved one month, from June of FY 2016 to July of FY 2017.

### Expenses

<table>
<thead>
<tr>
<th>Description</th>
<th>Unrestricted</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program</td>
<td>$8,774,984</td>
<td>$8,774,984</td>
</tr>
<tr>
<td>Management and general</td>
<td>$984,597</td>
<td>$984,597</td>
</tr>
<tr>
<td>Fund raising</td>
<td>$1,351,266</td>
<td>$1,351,266</td>
</tr>
<tr>
<td><strong>Total expenses</strong></td>
<td>$11,110,847</td>
<td>$11,110,847</td>
</tr>
</tbody>
</table>

Total Net Assets

June 30, 2016
Social media allows us to share the excitement of every event as soon as it happens. Like when President Obama gave advice to our Littles.
OUR VISION
is that all children achieve success in life.

OUR MISSION
is to provide children facing adversity in New York City with strong and enduring, professionally supported one-to-one mentoring relationships with adults that change their lives for the better, forever. We partner with families, volunteers, organizations and the community to inspire positive change in all.

OUR VALUES
Believe in the Power of Mentoring
We believe the relationships between Bigs and Littles are life-changing and help prepare children for successful futures. BBBS of NYC provides quality, safe mentoring experiences for the children of the 5 boroughs, their families, and the Bigs who mentor them.
We also believe in sharing our experience and expertise with other organizations and individuals looking to make a difference.

Put the Kids First
Children represent the future of our society, and BBBS of NYC is all about protecting the futures of children. We must judge everything we do by its end benefit to the Littles we serve. We must surround the Littles with as much positivity as possible.

Be Excellent
Excellence comes in many forms and should be embraced by all departments. Individuals and teams must strive for the highest quality and treat their co-workers with the utmost respect.